

The Board has taken steps to ensure that the Group's strategies continue to promote sustainability, with primary focus on economic, environment, social ("EES") and governance aspects of the Group's business.

The Group acknowledges that corporate social responsibility is an important aspect of the Group business and incorporating EES aspects into business strategies will serve as a sound business model that supports business continuity and competitiveness over the long term. The Group continues to undertake responsible practices that may impact the society and environment in a positive manner and to inculcate a culture of responsibility in all aspects of the Group business.

Scope and Materiality

The Group limit its scope of coverage to include all its operations in Malaysia for Replication of Optical Discs and Property Development segment.

A sustainability matter is risk and opportunity arising from EES impacts and in identifying the sustainability matters relevant to the Group, the Group assessed the EES impact's materiality, importance and how will it affects the Group and our stakeholders.

Affordable Housing

The Group supports the government's affordable housing policy to provide more affordable homes to the Rakyat. Currently, the Group's ongoing residential projects in Bentong, Pahang and Plentong, Johor were priced within the range of affordability.

Meanwhile, the Group also plans to develop our 6.06 acres of Klang, Selangor land into a medium cost apartments to suit the current market conditions and also to increase the gross development value of the land.

Environment

The Group complies with all relevant environmental laws and other requirements and raises the environmental awareness among employees. During the year, the Group was not penalised for any instance of non-compliance with environment laws and regulations.

Our Group's commitment in protecting and preserving the Earth's natural environment has always been our focal point. The Group's ISO14001: 2015 certification has helped in many ways streamlining our manufacturing process and producing optical discs that are safe and globally acceptable.

Our compliance with RoHS (Restriction of Hazardous Substance) a directive on the restriction of the use of six hazardous substances (lead, mercury, cadmium, hexavalent chromium, polybrominated biphenyls and polybrominated diphenylether) and REACH (Registration, Evaluation, Authorization of Chemicals) a regulation to improve the protection of human health and the environment from the risks posed by the properties of chemical substances are part of our efforts in producing a safe product. Both of these directives are adopted by the European Union (EU) and has been enforced since 2003 (RoHS) and 2007 (REACH) globally.

In addition, we are also in compliance with green technology ("Greentech") an application of the environmental science to conserve the natural environment and resources. We ensure our raw materials are purchased from Green suppliers and tested to be free from harmful and banned substances. Our manufacturing process are also planned to include proper control in key areas including recycling, waste treatment and energy conservation amongst others.

These compliance has helped enhance the Group's image and reputation as a company that is focus and socially responsible in protecting man and the environment.

In the Property Development segment, the Group recognises new property development may causes environmental problem. The Group take initiative to study, identify, evaluate and communicate the information with relevant parties, where necessary, about the potential impacts on environment of our proposed project and to detail out the mitigation measures prior to constructions. These environment impact are inclusive of pollution, social and culture effect, traffic congestion, and ecological impact.

The Group will work closely with consultants and authorities prior to submission of proposed development to respective authorities. Throughout the construction, the Group will concurrently discuss with the relevant parties to monitor effectiveness of the action plans taken and its impact.

Market Place

The Group is committed to ensure that the interests of all the important stakeholders – shareholders, suppliers and customers are being taken care. The Group emphasize on good corporate governance practices to meet shareholder expectations. For suppliers, the Group practice transparent and fair procurement policies. As for the customers, all manufacturing facilities within the Group are compliance with ISO9001:2015 Quality Management System, ISO14001:2015 Environmental Management System. The Group is committed to supply quality products and meeting customers' satisfactions through continual improvement in technology, process and services.

Our stand against piracy is one of the Group's main thrusts throughout the length and breadth of our organisation. The Group's commitment to transparency, accountability and integrity is reflected in our respect for individual's and organisation's intellectual property rights.

Workplace

The Group recognises the importance of ensuring a conducive and safe environment for employees to work in. The Group through its Occupational, Safety and Health Committee is actively ensuring safety, health and welfare of all employees are not being compromised. Consistent education, training, counseling or industrial accident prevention programmes are held to ensure a high level of awareness of safety requirements being disseminated to all employees and at all levels.

The Group constantly upgrades the employees' skill, knowledge and experiences that would enhance the individual employee's competency and productivity. Monthly contributions are made to Human Resource Development Fund to support the Government effort to encourage corporate bodies to invest in training and skills upgrading for employees.

Caring for the society

The visit to The Hiichiikok Foundation Home For Children Care for children whom are either orphans, homeless, abused or from poor single parent households and underprivileged backgrounds in September 2015 brought joy to us.

This statement was made in accordance with a resolution of the Board dated 30 July 2018.